



GoldenSource LLC is a leading global provider of Enterprise Data Management (EDM) solutions dedicated exclusively to the financial services industry. Headquartered in New York, the company also has offices in the UK, Italy, Australia and India with more than 400 staff worldwide – offering an international work environment, positive/open corporate culture and various employee benefits.

Our work environment is fast paced and cutting edge. We're looking for leaders who can make quick but thoughtful decisions and drive our implementation team to the next level of performance drawing on industry experience and best practice.

Senior Implementation Consultant

Summary

GoldenSource is adding to its EMEA Professional Services Group (“PSG”) in London with a seasoned delivery professional having specific industry experience leading the configuration and delivery of the GoldenSource software solutions in the Capital Markets and Finance business.

This is a highly client facing role, requiring the ability to manage multiple stakeholders, balance priorities, competing demands and requiring outstanding spoken and written communication skills.

Candidates will have excellent knowledge of both Buy and Sell side capital markets workflows and be able to demonstrate a detailed understanding of industry standard data management practices. The role provides exposure to the diverse array of GoldenSource clients and prospects across Investment Banks, Asset Managers / Owners, Exchanges, Custodians and Sovereigns.

While not a hands-on development role, the candidate should be highly confident discussing technical solutions and conversing with both Business and IT delivery leads, Architects and senior level client staff and be highly competent configuring the solution with the GoldenSource tool set using best practices.

Location

London – hybrid office based and work from home with fixed anchor office days currently Tues and Weds

Compensation

A mix of base salary and variable compensation **(TBC)**

Travel

Dependent on the client engagement, but could vary up to 1 to 2 short trips per month

Responsibilities

- Lead the delivery of the GoldenSource solution across multiple clients in our Asset Management or Sell side Bank implementations
- Architecting solutions for clients based on the GoldenSource Product set, an understanding of the business operations in which the solution will be used and industry best practices
- Conduct solution design walkthroughs within GoldenSource and with client sponsors
- Configuring the solution using the GoldenSource tools such as GSO Designer and Mapping designer plus recommending best practices to clients
- Allocate work items to project team members by creating work breakdown in an agile backlog, assign work to team members matching their skills, check the deliverables and update the scrum boards
- Own deliverable quality by planning, assigning, and controlling the test results
- Interface with GoldenSource's Managed Service ("On Demand") team in projects involving managed services and hosting, to ensure smooth hand offs between implementation and BAU
- Be adept at problem solving through innovation, and able to make confident decisions under pressure within aggressive timeframes and accept responsibility for decisions made
- Create high quality client facing documentation including project initiation documentation, support solution design creation and high level testing documentation

- Hands on team player when required, with the ability to influence and negotiate, with interpersonal skills to deal with management and staff at various levels in different geographic locations
- Provide clear feedback to Product and Development Managers where opportunities or risks are identified with core product during a project.

Required (MUST HAVE) Skills and Experience:

- Minimum of 10 years total IT delivery experience across Financial Services firms or software vendors that focus on Capital Markets (hands-on experience implementing data management vendor provided solutions would be a clear advantage)
- Minimum 3 years demonstrated team management in critical projects with onshore – offshore implementation teams (preferably India), coaching and mentoring team members
- Minimum 3 years' experience project planning i.e. creation of project backlogs and deliverables, team assignments and tracking, liaising with project manager for updating project plans, steering / governance meetings and other project artifacts
- A minimum of 2 years - familiarity with Reference data management covering instrument, party and trade data
- Project experience on data management i.e. projects involving complex data flows, centralizing disparate data sets with several data consuming downstream systems
- Experience building software adapters or consuming various data vendor formats e.g. Bloomberg BackOffice, SIX Financial, LSEG (fka Refinitiv) DataScope, IDC, Moody's, Morning Star, Fitch, Factset, S&P, Markit, etc.
- Technical skills:
 - proficient in SQL involving large complex data sets (Oracle and Postgres)
 - hands on implementation experience of J2EE architecture
 - experience in cloud architecture and toolsets (Amazon especially)
 - Messaging and middleware
 - Unix / Linux

- DevOps
- Functional exposure:
 - Market data management for risk, finance, product control, IPV
 - Trade data and risk sensitivity management with focus on OTC derivatives
 - Financial regulatory reporting such as NCEN/NPort, EMIR, MIFID or Dodd Frank
 - Portfolio, Order management or Fund Accounting